

Thursday, 17 March 2022

## Report of the Leader of the Council

### New Vision and Corporate Plan 2022-2025

#### Exempt Information

None

#### Purpose

To provide Cabinet Members with an update of the Council's new vision and Corporate Plan for the period to 2022-2025.

#### Recommendations

It is recommended that Cabinet approves the new vision and Corporate Plan.

#### Executive Summary

Last month the Council approved the Medium Term Financial Strategy (MTFS) for the period 2022-25. The focus of that document was upon how the Council will use MTFS to deliver its new focused vision

#### **'Tamworth – celebrating our heritage, creating a better future'**

In order to achieve the new vision a new Corporate Plan has been developed (*Appendix 1 refers*).

A successful Corporate Plan provides the organisation with a clear direction, a guide for decision making in terms of which activities to pursue and, as such the plan includes:

- an 'Annual Review' element
- a summary statement from each Cabinet Holder with a portfolio for specific services which reflects upon some of the key achievements in their respective portfolios
- details of the five priority areas together with clear commitments
- details of corporate change and transformational projects intended to shape the longer term future for the Tamworth the place, its communities and economy
- details of short to medium term projects that support the delivery of the new vision

The Corporate Plan will, subject to Members' approval, be posted on the Council's internet site for access on demand.

To further support the delivery of the new vision and priorities, it is planned to review and redesign the **State of Tamworth Debate** process which would normally take place in March. The aim of the review is to ensure that this newly developed vision and Corporate Plan remains widely consulted, current and relevant to Tamworth. Further details will be presented to Cabinet for consideration in due course.

**Options Considered**

Not applicable.

**Resource Implications**

There are none directly arising from this report.

**Legal/Risk Implications Background**

There are none directly arising from this report.

**Equalities Implications**

All strategies, policies and procedures arising from the Corporate Plan will be equality impact assessed.

**Environment and Sustainability Implications (including climate change)**

The new Corporate Plan contains a corporate project in term of embedding net zero carbon which will detail TBC's road map to meet the Council's target of becoming net zero carbon by 2050 with an aspiration to achieve 2030 should the council be financially able to do so. This commitment was approved by Council on the 19th November 2019.

**Background Information**

The Council has complied with recognised best practise and produced a Corporate Plan annually since 2008. This year a new vision, priorities and subsequently a new Corporate Plan has been developed to support the delivery of the vision.

Good scrutiny, monitoring and governance will continue to ensure that activities across the lifespan of the plan are aligned to the priorities as set out in the plan

It is both prudent and good practise to provide our stakeholders with the assurance they need that Tamworth Borough Council has a vision and clearly defined priorities that are supported by ambitious plans and actions.

**Report Author**

Anica Goodwin – Executive Director Organisation

**List of Background Papers**

Report to Council 22 February 2022 – Corporate Vision, Priorities Plan, Budget and Medium Term Financial Strategy 2022/23.

**Appendix**

1 – Corporate Plan 2022-2025